

HALEWOOD

Wines & Spirits

Halewood Wines & Spirits Group, incorporating Halewood International Limited

Modern Slavery Statement

Modern Slavery Statement for Financial Year 1 July 2018 – 30 June 2019:

Halewood International Limited (HIL) is committed to ensuring that there is no modern slavery or human trafficking in our business or throughout our supply chains. We act ethically, transparently and with integrity in all our business relationships.

HIL continues to adopt the following steps to reduce the risk of slavery and human trafficking within the business and our supply chains:

- Holding regular meetings of the Modern Slavery Action Team (comprising of the internal Legal department, Head of HR, the Operations Director, and the Purchasing Director (Procurement)) to discuss areas within the business and its supply chains which are most likely to be at risk of modern slavery, and develop appropriate strategies for addressing these risks.
- HIL will continue to audit any new and existing recruitment agencies used by the business for the provision of a temporary workforce, to ensure compliance with the Modern Slavery Act 2015 (MSA).
- HIL will continue to ensure a commitment to adhere to the MSA from all suppliers to the business, confirming same by way of written condition in any contracts which HIL may enter for the procurement of goods or services. HIL's Standard Terms of Purchase and Standard Terms of Sale of Goods continue to highlight the compliance requirements.
- HIL will continue to provide information to the workforce by way of highlighting our MSA Policy to all new personnel, making it available on the intranet and the displaying of informative posters highlighting the warning signs that a person may be a victim of human trafficking. We continue to advise the workforce to contact their line manager or our HR department in confidence if they have any concerns. We continue to provide this information translated into other languages for the benefit of colleagues from other countries.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the Financial Year ending 30 June 2019.

Signed
Lee Tayburn
Statutory Director
Halewood International Limited

Signed
Emma Doughty
Group Legal Counsel
Halewood International Limited